



To: Health and Care Scrutiny Board

Date: 25th February 2026

Subject: Proposed Amendment to Minutes from the Meeting held on 17th September 2025

1 Purpose of the Note

- 1.1 The Health and Care Scrutiny Board are asked to consider a proposed amendment to the Minutes of their meeting held on 17 September 2025 relating to the item "Training of Care Staff Supporting Patients with Dementia" (Minute 4/25 refers) following the clarification of information received from the Alzheimer's Society.

2 Recommendations

- 2.1 Health and Social Care Scrutiny Board are recommended to
- 2.2 Review Minute 4 from the meeting held on 17 September, 2025 (attached as Appendix 1) relating to "Training of Care Staff Supporting Patients with Dementia" and review the clarification of information received from the Alzheimer's Society (attached as Appendix 2)
- 2.3 Approve the following amendment to Minute 4 which reflects the Alzheimer's Society's clarification and the distinction between national recommendations and Coventry's local approach:-

That the following paragraph be inserted into Minute 4:-

"For clarity, the Scrutiny Board subsequently noted that the Alzheimer's Society's 'Because We are Human Too' report sets out national recommendations aimed at improving consistency and quality in dementia training across the social care workforce. The Alzheimer's Society does not obligate care providers to deliver its own dementia training programme, and the examples within the report are included purely as illustrative case studies. The reference to £2,000 relates to an estimated annual cost saving demonstrated through evidence-based training approaches, not a cost or fee for undertaking Alzheimer's Society training. Coventry's local approach to dementia training—delivered through a range of models—remains robust,

appropriate to local resources, and aligned with improving workforce capability.”

3 Information and Background

- 3.1 At the meeting on 17 September, 2025, the Scrutiny Board considered a Briefing Note relating to “Training of Care Staff Supporting Patients with Dementia” which included information relating to the Alzheimer’s Society’s recently published national report entitled ‘Because We are Human Too: Why dementia training for care workers matters and how to deliver it’
- 3.2 Since the meeting, the Alzheimer’s Society has provided clarification in relation to the national report and how it was reflected in the Briefing Note and Minutes. They have emphasised that the ‘Because We Are Human Too’ report’s purpose is to highlight the importance of high-quality dementia training and make the case for national consistency. It focuses on quality and impact of training, not a specific programme. Examples included are illustrative only. (Their clarification is attached as Appendix 2)
- 3.3 The Alzheimer’s Society have also confirmed that the reference to £2,000 within their report is an estimated annual cost saving per care home associated with evidence-based dementia training—not a training fee or cost charged to providers.
- 3.4 To ensure clarity, it is proposed that that Minute 4 be amended by the insertion of the following paragraph:
- 3.5 “For clarity, the Scrutiny Board subsequently noted that the Alzheimer’s Society’s ‘Because We Are Human Too’ report sets out national recommendations aimed at improving consistency and quality in dementia training across the social care workforce. The Alzheimer’s Society does not obligate care providers to deliver its own dementia training programme, and the examples within the report are included purely as illustrative case studies. The reference to £2,000 relates to an estimated annual cost saving demonstrated through evidence-based training approaches, not a cost or fee for undertaking Alzheimer’s Society training. Coventry’s local approach to dementia training—delivered through a range of models—remains robust, appropriate to local resources, and aligned with improving workforce capability.”

4 Health Inequalities Impact

- 4.1 There are no health inequalities implications arising from this amendment to the Minutes.

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Appendix 1: Minutes of the meeting of the Health and Social Care Scrutiny Board held on 17 September 2025

Appendix 2: Clarification received from the Alzheimer’s Society on “Because We Are Human too”: What the report is seeking to achieve.